

Client Focus

- Understand client needs and viewpoint.
- Efficient, timely and forward thinking approach.
- Exceeding client expectations.

Teamwork

- Seeks and gives constructive feedback.
- Respecting others.
- Sharing knowledge.
- Willingness to help and a whole firm approach.
- Open communication.

Professionalism

- Technical competence.
- Commitment to high quality work.
- Follow firm procedures and exhibit initiative.
- Trustworthy and responsible for own actions.